

ENCOMPASS

The Daniel Braden Reconciliation Trust

Semi-Annual Newsletter

Issue N° 10 - Spring 2008

Our Sixth Journey

ENCOMPASS started working with Outward Bound® back in September 2005. Now, for our Sixth Journey we gained financial support not only from the Hedley Foundation but Outward Bound®'s Patrons Team as well.

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to welcome Erika Moisl as the new Programme Manager from January 2008.

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Diversity in London

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Syracuse University

The first Syracuse student took part in our Fifth Journey of Understanding. ENCOMPASS and Syracuse University's London Campus started talking about the idea of recruiting all American participants for our programmes from the Campus.

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Cricket Extravaganza

A new event in our summer calendar. The vision was of a lovely sunny Sunday afternoon but unfortunately August turned out to be possibly the wettest on record and the event at Patcham Place, Brighton, was rained off. But ENCOMPASS are nothing if not opportunistic, a few phone calls later and we had a room above the Open House Pub for our use.

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The Radio 4 Appeal

On Sunday 8th April ENCOMPASS was the charity of the week on BBC Radio 4. The Appeal was written by Josh Cass and Mandy Braden and broadcast on Easter Sunday. In total the Appeal brought in a fantastic £14,784. As well as this we generated a number of new standing orders.

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Dear Well Wisher

Welcome to the Spring edition of the ENCOMPASS newsletter! We have had an incredibly busy few months - running programs, fundraising and raising the profile of ENCOMPASS both here and abroad. We hope that you are able to take a few moments to read about some of the exciting news from the world of ENCOMPASS!

In October we ran our first programme which focused exclusively on issues of cross cultural understanding in the UK. The programme was called Diversity in London and was run with the generous support of the City Bridge Trust and brought together 13 young people from across London.

Then in December we ran our Sixth Journey of Understanding. This programme, which was part funded by the Hedley Foundation,

brought together 22 young people from the UK, US, Israel, the Palestinian Territories and Indonesia.

In May ENCOMPASS welcomed a new member of staff. Alison Criddle joined the team as



ENCOMPASS exists to promote peaceful co-existence and expand cultural awareness by bringing together young people from different nations, faiths and backgrounds to work together in challenging and exciting environments.

the new Fundraising Manager and we all wish her a great deal of success in that most difficult of posts! The appointment was a huge relief for everyone, not least Josh who had taken to talking to the furniture in the period before her appointment! There will be new faces appearing in the ENCOMPASS office in the New Year, but more of that in due course!

If there was one disappointment in the last few months it was the weather. In particular the weather on Sunday 19th August – the day of the rain affected Cricket Extravaganza! What should have been a day of high octane-cricketing action became an opportunity to catch up on ENCOMPASS activity in the shelter of a local public house - thanks to everyone who came along!

Finally, a big thank you to all the people who have supported the ENCOMPASS office over the last few months. Andrea Miles for providing her expert experience on all areas of fundraising. And all the other Trustees for giving generously with their time.

Josh Cass

OUR MISSION

Nearly five years ago the Braden family signed the papers which brought ENCOMPASS - the Daniel Braden Reconciliation Trust into being.

Five years and twelve programs later, hundreds of young people from ethnically, religiously and socially diverse communities in Indonesia, Israel, the Palestinian Territories, the US, Ireland and the UK have been brought together. Working alongside Outward Bound® UK and with highly trained facilitators, we are able to stimulate often painful discussions on deeply personal issues, such as beliefs, negative pre-conceptions and cultural misunderstandings. The issue of citizenship is of central importance to us.

We have now gone way beyond our original remit, actively supporting our alumni to set up projects which continue to spread the spirit of ENCOMPASS and to positively affect much larger numbers of young people than we could ever affect directly.

At ENCOMPASS we are working to build a more tolerant and peaceful future. We feel that there has never been a more important time to be engaged in this work, and that, unfortunately, the work of ENCOMPASS is now more pertinent than ever.

Participants are forced to trust one another to achieve shared objectives and with this trust the confidence to discuss freely the issues at hand. Whether the participants like it or not, they have to live, work and socialise as a team out of their comfort zone – and there is no escape!

By encouraging the leaders of tomorrow to examine their perceptions, explore the real and perceived differences between peoples, faiths and creeds and finally celebrate the benefits of our multicultural world, we hope that we are changing the future for the better.

The next challenge for ENCOMPASS is to continue to grow in a sustainable manner, a manner which ensures that ENCOMPASS is able to support young people in their desire to change the world for good for many years to come.

Staff & Trustees

Farewell and Hello!

After his crucial role in helping Encompass go from strength to strength, it is with sadness that Encompass says good-bye to Josh Cass after two and a half years as Programme Manager. But as one door closes, another one opens and we are delighted to welcome Erika Moisl into the organisation as the new Programme Manager from January 2008.

The development that Josh has brought to ENCOMPASS during that time is immense. From his key role in overseeing our first Journey of Understanding event in partnership with Outward Bound back in September 2005 and the Fifth Voyage of Understanding shortly after that through his forging of hugely successful partnerships with numerous UK schools, colleges, community groups, Syracuse University in US, Westminster Police, St Ethelburga's Centre for Reconciliation & Peace, and many many others.

I'm sure our overseas partners - Heroe in Indonesia, Ashraf in the Palestinian Territories, Amit in Israel, with whom Josh has worked so well, will also be sorry that he is moving on. As Trustees we would like to acknowledge so many other contributions Josh has made but the editor of this Newsletter (Josh, who else ?!) says space is tight - so we'll limit it to one - raising money is our continuing challenge so Josh's securing of our extremely successful BBC Radio 4 Appeal in April 2007 gets an especially big thank you.

But it has always been the continued analysis and development of our core programmes for which we are most indebted to Josh. His tireless commitment to our work and his striving to improve our events and their all important outcomes is something we shall always be very grateful for - and strive to improve on. Indeed, it is certainly Josh's great expectation that although he is moving on, he has left an extremely sound base for others to develop further.

Josh has decided to move on but, in one sense, not that far! He is looking to continue working in the area of reconciliation

and understanding, and we hope that ENCOMPASS will work with Josh and benefit from his skill and expertise in this area in the future as we develop more programmes. From January, Erika Moisl replaces Josh as Programme Manager. Erika has a background in charity and overseas voluntary work which we are sure will make her a huge asset to ENCOMPASS. She will take over the excellent work that Josh has put in place and further develop our contacts and support base while also dealing with the day-to-day logistics of each programme.

We welcome her to the team which we believe is looking very much 'fit for purpose' and ready to make a big impact in 2008 !

The Trustees of ENCOMPASS

Cricket Extravaganza

The ENCOMPASS Cricket Extravaganza was to be a new event in our calendar - a vision was of a lovely sunny Sunday afternoon in August, teams battling it out in a limited-balls competition and generally a nice day out for everyone.

Unfortunately August turned out to be possibly the wettest on record and, low and behold, the event at Patcham Place, Brighton, was rained off. But ENCOMPASS are nothing if not opportunistic and a few phone calls later and we had a room above the Open House Pub for our use. Those who had come along were invited to view the new ENCOMPASS photo exhibition (see Page 6 for details), hear about the latest ENCOMPASS developments and to buy raffle tickets! Despite the lack of cricket we managed to raise over £4000 which was a fantastic achievement given the circumstances!

A big thank you to all those who came along despite the weather - in particular thanks to Jay Tooker and Pam Warren. We do intend to run another cricket event later in 2008! Just for the record it is worth noting that the following weekend how was the weather – glorious sunshine of course!

The Sixth Journey of Understanding

“This programme honestly changed many prejudices, assumptions I had. It tested the way I behave in a group my mental and physical abilities and dynamics with people who are very different from me. I think this programme made me a better person in a way. Less judgmental and more open minded. Overall I can say I benefited a great deal.”

The process which began when ENCOMPASS embarked on a ground-breaking partnership with Outward Bound® back in September 2005 reached the start of a new and exciting phase in its development with the announcement of the Sixth Journey of Understanding to take place from 9th-17th December 2007.

In addition to the tremendous support received from the Hedley Foundation, this Journey marked the first occasion when ENCOMPASS would also be receiving financial support from the Patron Team at Outward Bound®. This programme was also the first to receive all its American participants from Syracuse University, representing an alliance forged between the two which ENCOMPASS hopes to build upon into the future.

With all this new support behind it, the ENCOMPASS Team were well aware that this programme symbolised a coming of age for ENCOMPASS, and this just added to the conviction that the Sixth Journey of Understanding should be not only another successful pro-

gramme, but one that would consolidate all of the hard work and commitment put in over the years to create something truly unique and inspirational.



“It made me face my religion, culture, country etc and inspect it (by talking about it or by listening to others).”

Building on the programme model shaped by Josh Cass and Snezana Baclija in close part-

nership with successive teams at Outward Bound® Aberdovey, this latest international group of young people would be put through their paces in a programme of challenging outdoor activities, stimulating discussions and diverse drama-related workshops as they faced head-on a variety of thought-provoking issues relating to personal and community identity, conflict and cross-cultural understanding.

The group of Americans, Brits, Indonesians, Israelis and Palestinians assembled in London on Sunday 9th December and travelled to Aberdovey via an emotional visit to the Bali Memorial in London. Hearing the moving words of the Braden family really set the whole programme in context and made the participants think about the tragic event that led to their being brought together. The participants travelled onwards to Wales and arrived in the early hours of Monday morning with an awareness of the devastating extremes to which people can go without an understanding and tolerance of other cultures.



Upon arrival at the Outward Bound® centre in Aberdovey, the ENCOMPASS group was split into two equally sized but internationally mixed teams which would work together on the outdoor activities for the duration of the programme. Each group was assigned two members of Outward Bound®'s active and enthusiastic staff, many of whom have worked on previous ENCOMPASS programmes and are well attuned to the diverse needs of the teams. Once this was done, the participants were kitted out for the week with waterproofs, shoes and rucksacks, and the groups were well and truly prepared to embark on the programme proper.

The focus for the first day or so was on familiarising the group with one another – the first step in preparing participants to be able to trust each other and to discuss the issues most significant to them must be to know each others' names! It is vitally important to the process of the programme that the participants get to know each other - what their voices sound like, what their faces look like - as quickly as possible. Only when this was well underway could more intense outdoor activities - rock climbing, raft building and so on - be introduced. Building trust and cooperation through these physical activities created an environment for the evening workshops

in which the participants felt comfortable and confident enough with one another to raise and address different and often difficult issues. Having said that, the process was no doubt helped along by the essential game of

often very negative, views held by the participants of one another's societies, it always comes as a welcome opportunity to celebrate the values that each society represents. Of course it is also a very fun way to spend the evening!

“Yes, I would recommend [the programme]. I would tell them it was one of the most rewarding things I have ever done in my life. It gives you abilities to expand your knowledge and prove things to yourself. It is both physically and mentally challenging, but in the end the outcome is worth the struggle”

This time there was a comedy sketch about British society (featuring a fantastic rendition of God Save the Queen!), a history of African-

Natural Disasters, a component the evening activities could not go without! (For those unfamiliar with this classic you will either have to sign up to the next programme or ask one of our alumni exactly what it is all about!)

American music, Israeli song, Palestinian dance (and freshly brewed Arabian coffee) and a presentation of Indonesian song and dance.

ENCOMPASS programmes always stimulate discussions and intense exchanges of ideas and the Sixth Journey of Understanding was no exception. It was as fascinating to watch in evening workshops how the group split on issues including an individual's responsibility for global warming, whether abortion is a right, as it was to see how Israelis view Palestinian society, and vice versa! And once again, the programme succeeded in challenging the preconceptions held by participants. As one participant said:

The following morning it was back to London in time for a reception on Monday morning at St Ethelburga's Centre for Reconciliation and Peace. The group was joined by Alex Braden, friends and supporters of ENCOMPASS and partner organisations to hear the now ENCOMPASS regular, Gill Hicks, talk about her experiences and work. Gill was seriously injured in the 7/7 London bombings and since then has dedicated her life to peace advocacy. She has spoken at several ENCOMPASS events about the value of life and living and her message is a very fitting an inspiring way to round off the residential part of an ENCOMPASS programme. We are all delighted that she continues to come and support the work we do and everyone at ENCOMPASS would like to express their deepest thanks and the enormous admiration that we all have for her strength and spirit.

“It made me face my religion, culture, country etc and inspect it (by talking about it or by listening to others). Dealing with the conflict [Israeli-Palestinian] helped a great deal as well.”

In what has become an ENCOMPASS tradition, the last night of the programme was set aside for an inter-cultural night. This presented an opportunity for each delegation to portray their society in the way that they wish it to be viewed by the others in the group. After a week of exploring in-depth the different, and

With the reception complete it was time for the group to say their farewells and head off to the airport to begin their journeys home.

We see the final day of ENCOMPASS programme as just the start of new and exciting experiences, not the end. The next step is to take these experiences and share them with a wider audience. Indeed, plans are already afoot for a variety of events involving the new additions to the ENCOMPASS alumni. So watch this space!





Diversity in London

"I really believe that this project and the whole charity can make a positive difference on many levels and I'm passionate about what it's trying to achieve. I hope I can play a small part in helping Encompass in the future." Carmen, Leyton

Diversity in London was conceived as an opportunity for young people from across London to explore issues of personal identity, communal identity and cross cultural understanding within the framework of multicultural London. The first challenge would be to assemble a group of young people that in some small way represented the cultural, social and religious diversity of London. Not only that but convincing the young people themselves that there was a value to the programme was to be a challenge too. As one participant said:

"I got to Friday evening [before the programme started] and I thought 'Do I really want to do this? Will it be of any use? I've got school work to do, it's half term; but I'm so glad that I came' "

The group of 13 that assembled on October 21st at the Holland Park YHA represented four faiths. Participants spoke eight languages (including English) and had parents born in twelve countries (Wales does count as a separate country); but they all lived in London! Well, actually they lived in eight different Boroughs of London! The programme began with a visit to the Bali Memorial in St James' Park. There the group heard from Alex and Claire Braden about the background to the charity, why it was set up and what it is hoped it has achieved to date. The following morning, after a 5:30AM wake up call, the group was on the bus to Wales.

The week at Aberdovey was one of the hardest emotionally as well as physically that Josh Cass and Snezana Baclija had worded on. It was also to be the first programme that Alison Criddle, ENCOMPASS' Fundraising Manager,

was to be involved with.

Before the programme began Josh and Snezana had made no secret of the fact that they were concerned that there was a real chance that the programme would not work. When working with an international group many of the "issues" are so sharply divisive that discussion crystallized around them quickly; but in a group where differences were harder to define what would be the points around which discussions would revolve? It is a testament to the group and the professionalism of ENCOMPASS staff that the programme worked so well.

"I've realised I'm just part of one large community, which I should embrace and not be ashamed of."

It quickly became clear that the issues which the group could all relate to most easily were those relating to experiences of crime and street violence. Using these experiences as the starting point for several workshops the group embarked on an experience that allowed them to gain a greater insight into the lives of other young people living in London.

Here is what some the participants had to say about their participation on this unique programme:

"The overall experience was fantastic. It's made me interact with people I would never normally talk to, and appreciate what they have to say and understand more what I believe. I have benefitted as I am more confident and feel I learnt a lot about what it's like for others growing up in London" Bushra, Tower Hamlets

"I've realised I'm just part of one large community, which I should embrace and not be ashamed of." Kalbir, Southall

"An amazing experience, tiring, difficult, fun, boring, challenging, exhausting, relaxing, the ultimate get away from life, was enriching! Brought out the leader in me, educated me on other cultures and ways of thinking and made me think about what I can do to improve London as a whole." Wesley, Islington.

For Alison, Josh and Snezana it was fascinating to watch how a group of such diverse young people had nonetheless many common experiences. And because of these they were able to relate to one another despite the significant differences in their lives. For instance, on the one hand watching differences of opinion emerge about Britain and being British while at the same time exploring all the things that they as a group - fears, life styles, aspirations.

It goes without saying that everyone connected with ENCOMPASS is now convinced of the value that these domestic programmes provide for the participants. Furthermore, it is certain that these programmes will play an increasingly major role in the work of ENCOMPASS.

One interesting point to note is how many of the participants on this programme have gone on to be involved with other activities relating to their experience with ENCOMPASS. Five of them (plus one participant from the Fifth Journey of Understanding) are now sitting on a committee steering the content of a conference. The conference will be held in March/April and is for young people across the UK and will focus on issues challenging young people today - knife and gang crime and racism for instance. The conference is being funded by Diversity and Dialogue which is part of the Citizenship Foundation, a partner of many years of ENCOMPASS.

ENCOMPASS is thrilled to be involved with this project and sees this as an example of how it can increase the impact that participation in an ENCOMPASS programme can have.



Photo Exhibition

“In Search of Common Ground” is ENCOMPASS’ exhibition of photos and stories about the lives of young people who have been on our programmes was launched at St Ethelburga’s Centre for Reconciliation and Peace on Thursday 9th August.

The launch was attended by friends and supporters of ENCOMPASS. Also in attendance was ENCOMPASS patron, Alex King, who said: “It’s great to see, visually, the good work that ENCOMPASS alumni are engaged in. I think this exhibition deserves to be seen by the widest range of people and I hope that supporters of Encompass help find venues to host it.”

The exhibition was made possible thanks to the generous support of BSkyB and the Thames Community Foundation. Encompass was also joined by some of the organisations who have funded programmes in the past, the event was a fantastic way of showing them the value of the programmes that they fund.

Everyone connected with ENCOMPASS is really proud of the exhibition and it has subsequently been seen in schools and churches around the country. If you know of any venues that might be interested in hosting the exhibition, please feel free to contact the office.

The Radio 4 Appeal

As some of our readers may remember on Sunday 8th April ENCOMPASS was the charity of the week on BBC Radio 4. The Appeal was written by Josh Cass and Mandy Braden and was recorded by Mandy on 7th February prior to being broadcast on Easter Sunday the day after what would have been Dan’s 33 birthday.

The broadcast was a huge success. Some of you might recall that the website and ENCOMPASS email crashed the morning of the broadcast in no small part because of the increased traffic the system experienced. In total the Appeal brought in a fantastic £14,784. As well as this we generated a number of new standing orders. Donations ranged in size from £1 to £1000 and all were gratefully received.

Furthermore, the exposure that the Appeal generated led to a significant contribution from a major Trust. We also received many letters and calls expressing admiration and support for the work that ENCOMPASS is engaged in. The Appeal also generated a contact at a school in Worcester which has not only welcomed Mandy Braden and Josh Cass to talk in an assembly there but also have subsequently put participants onto ENCOMPASS programmes.

A big thank you to all those who donated and made the Appeal the success that it was. Thanks also to Lindsay Williams and the Team at the BBC for all their help in drafting and producing the Appeal.

Syracuse University

The first Syracuse student to take part in an ENCOMPASS programme was part of February’s Fifth Journey of Understanding. From there, meetings and discussions began between ENCOMPASS and Syracuse University’s London Campus about the idea of recruiting all American participants for ENCOMPASS programmes from the Campus. These discussions culminated in Josh Cass visiting the Syracuse University campus this autumn.

Josh met with University leaders, faculty, and staff from across the University. The consensus is that this project is mutually

beneficial: streamlining the recruitment process for The Encompass Trust and at the same time providing a valuable Scholarship in Action opportunity for Syracuse University students. While there Josh was able to sample some good old fashioned American hospitality from ENCOMPASS Alum Jeremy Diebler!

Looking forward Encompass hopes to draw American participants for its Journeys of Understanding from the pool of students at SU Abroad’s European centers. For instance SU London sent students to the recent Sixth Journey of Understanding, and at time of writing, recruitment is ongoing for participation on February’s Seventh Journey of Understanding.

In conjunction with the SU London Program, SU Abroad will develop a selection processes, candidate expectations, and potentially re-entry programs for the Spring 2008 Journey of Understanding. The candidates will be selected from the pool of Syracuse University students studying at the SU London Center. Following the 2008 pilot year, SU Abroad may extend the applicant pool to all SU Abroad European institutions and participants.

Encompass is thrilled by the possibilities that this link up opens up for the organisation.

And finally...

Keep your eyes peeled in 2008, there will be lots going on! Including new faces in the London office, the Seventh Journey of Understanding and much more besides! And for those of you who have joined the phenomenon that is Facebook, make sure that you give ENCOMPASS Trust a poke – we have joined the revolution too!

In Appreciation

As a small charity we depend on the goodness and generosity of many people and each time we write the newsletter, the list of thanks seems to grow. This time is no exception.

Amazing Individuals

- Thanks to our Patrons, Alex King and Lord Patten of Barnes.
- Simon Keyes and the staff of St Ethelburgas for their continuing support
- The staff of Outward Bound® Aberdovey, in particular Annwen Williams, for their continued support and cooperation and endless patience.
- The staff of Syracuse University London Campus – in particular Peter Leuner, Meredith Hyde and Christine Heckman

- Jay Tooker
- Gill Hicks
- All the many, many people who donated to the Radio 4 Appeal
- Sue Snell

And all the people who continue to give their time, energy and money to ENCOMPASS. We cannot thank you all enough for all the emails and letters and calls that we receive asking how things are and whether we need any help. It is fantastic to know that ENCOMPASS strikes a chord with so many different people.

Generous Trusts

- The Bridge House Trust for supporting the "Diversity in London" Project.
- The Hedley Foundation

- The Rayne Foundation

Supportive Companies

- Audley Travel for their continued support.
- L'Occitane for their continued support.

Volunteers

ENCOMPASS has a small band of dedicated volunteers and interns who make so much happen. The Staff of ENCOMPASS would like to go on the record to say just how much they have helped us achieve. In the last few months thanks go to:

- Shelly Greenwald
- Kristen Chasrest

Thank you all.

Funders in Focus

Hedley Foundation

The Hedley Foundation was set up on behalf of the Hedley family in 1971 and was endowed with money which had been realised from the purchase of the family's shares when the Coal Mining Industry was nationalised by the Labour Government at the end of the Second World War. The Hedley family were the descendants of William Hedley who, as a Colliery manager at Wylam, near Newcastle upon Tyne in 1813, unveiled his famous locomotive, the Puffing Billy which, with its revolutionary design, was to change the face of early railway development.

William Hedley's brilliant invention was to develop the system of coupling steam engine wheels together so that, although smooth, they would provide sufficient adhesion to haul a train of loaded wagons. Up until this time it was believed that no steam locomotive could pull more than its own weight. On the back of this technological breakthrough the family prospered in succeeding generations and became wealthy coal mine owners in the North East and North West of England.

The first Trustees were mainly ex-military men who had retired from the Army at the end of the War and returned to the City, the professions, commerce and industry; and this tradition has, to a slightly lesser extent, continued. They are people who are particularly committed to the development of young people, the support of the disabled, the terminally ill and the encouragement of talented young people who, for want of money alone, are unable to develop their talents. Occasionally they also agree to help fund the introduction of new and innovative projects such as those organised by Encompass.

The Hedley Foundation makes about 300 grants per annum, totaling circa £1 million, but receives around 3,000 appeals during the same period so a great deal of trouble is taken to prioritise and select the most deserving appeals. As a result, the Trustees and Staff of Encompass are delighted that their work has been recognised by the Hedley Foundation as this support has been crucial in demonstrating to other funders that Encompass is an established and serious organisation and one that is worth funding.

The City Bridge Trust

Diversity in London was funded by the City Bridge Trust the origins of which can be traced back to 1097 when William Rufus, second son of William the Conqueror, raised a special tax to help repair the wooden London Bridge.

By the end of the twelfth century, the shops and houses adorning London Bridge were beginning to generate not only increased cross-river trade, but also increased taxes, rents and bequests. A significant fund began to accumulate and it was administered from a building on the south side of the bridge called Bridge House.

The Trustee of the Fund, that is the City of London, was only permitted to utilise the income of the Fund for expenditure on the Bridges. After setting aside resources case any of London's bridges should fall down a Scheme evolved allowing the objects of the Fund to be widened to enable any surplus monies to be applied to other charitable purposes benefiting Greater London.

The Trust started making grants in September 1995 and since that time, the Trust has made more than 5,400 grants worth in excess of £200m, all for the benefit of Londoners.

ENCOMPASS

The Daniel Braden Reconciliation Trust

On the 12th October, 2002 Daniel Braden was killed in the Bali bombing. We believe that out of this tragic death some good must come; hence we set up a charity called ENCOMPASS.



Spring

NEWSLETTER

ENCOMPASS Trust Newsletter

Issue N° 10 - Spring 2008

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Encompass is a small charity but is growing fast! In order to keep growing we need your support. If you want take part in one of our programs or volunteer in the London office contact us at info@encompasstrust.org. Simply want to make a donation, or want more information; visit our website at encompasstrust.org.